

# Paddy Lynn

FOUNDER & CEO

WEHAVECHEFS LTD

## Trinity College Dublin







## Pigs & Mushrooms...













## Wine & Seafood

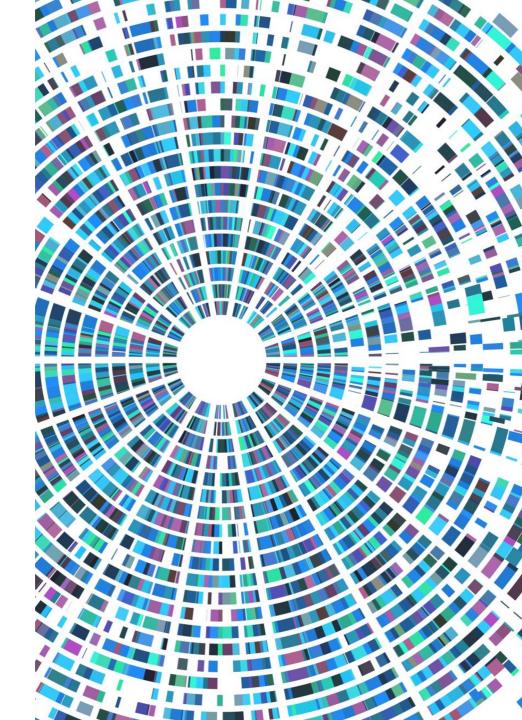
## **Quick Smart Solutions**



## Rowan Lynn

#### FOUNDER & COO

WEHAVECHEFS LTD

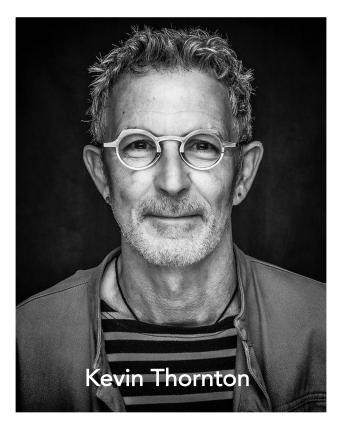


## Rowan Lynn – Founder & Coo











## Press Coverage

#### **Business Post** Trusted Business Journalism

#### Hospitality

#### Chef recruitment firm says hospitality is 'crippled' due to staff shortages

We Have Chefs aims to fill gaps in kitchens around Ireland, but says delays processing work permits from outside the EU are hampering its business



28th February, 2022

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Paddy Lynn, the co-founder of We Have Chefs, right, said delays processing work permit applications were causing major staffing issues in the hospitality industry. Picture: Bryan Meade

A new Irish hospitality business has called on the government to fast-track work permit applications for non-EU chefs to help the "crippled" industry recover from the pandemic.

We Have Chefs, a company which recruits chefs from south-east Asia and finds them work in Irish kitchens, has written to the government asking for dozens of work permits to be expedited, as the businesses across the sector struggle to find staff.

1

It comes amid growing...

#### f 🎔 G- 🕘 💶 Trish Post EST-1970 NEWS CULTURE LIFE & STYLE - ENTERTAINMENT - TRAVEL - SPORT - HOME - Q IRELAND RYANAIR O'DONOVAN WASTE BRITAIN LONDON IRISH CHRISTMAS PARTY DEPARTMENT OF FINANCE ESRI E-SCOOTERS



WE HAVE CHEFS: Irish brothers' new business addresses international shortage of kitchen staff

#### BY: Mel Roger March 30, 202

IP



A NEW business has emerged in response to the shortage of labour in the h industry.

Shares

51

WeHaveChefs recruits chefs from southeast Asia and places them where they're kitchens of restaurants across Ireland and Britain.

The chefs are all trained to international standard, ranging from Chef de Partie t Head Chef.

WeHaveChefs has been set up by brothers Paddy and Rowan Lynn who have exte knowledge in the hospitality trade.

Both lads are English-born, Paddy in Oxford and Rowan in Colchester, to a count mother, who hails from Camlough.

The boys moved back to Ireland as toddlers where they were brought up.



Paddy Lynn, chief executive of We Have Chefs, said there is a shortage of around 10,000 chefs countrywide. Picture: Bryan Meade

#### Call for chefs to be included on critical skills list

ELLIE DONNELLY July 2, 2022

The Currency. Stories Voices Podcasts Events

Paddy Lynn co founder of WeHaveChefs. Pic. Bryan Meade 15/07/2022

Q Log In



Ireland's restaurants and hotels are struggling to find chefs to feed their guests. Paddy Lynn is creating a new corridor for skilled Asian chefs to work here, but the process is long and arduous. Can it be sped up?





Rosanna Cooney



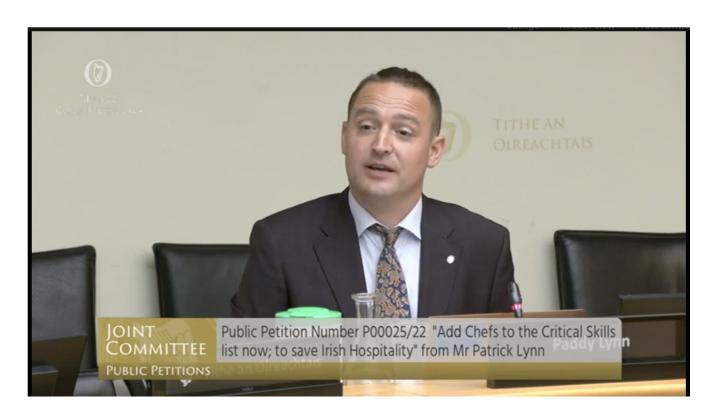
### Irish Hospitality



A Cinderella Industry

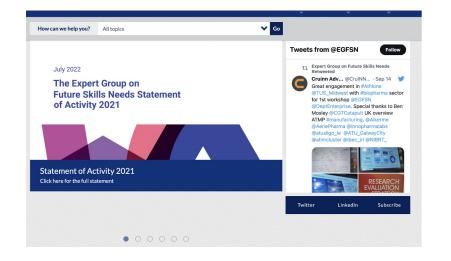
## Oireachtas Petition – July 7<sup>th</sup> 2022

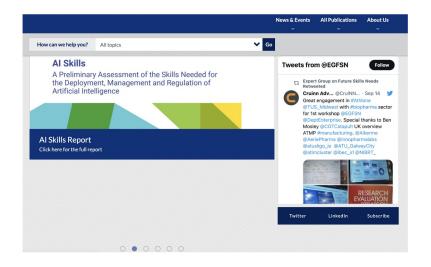


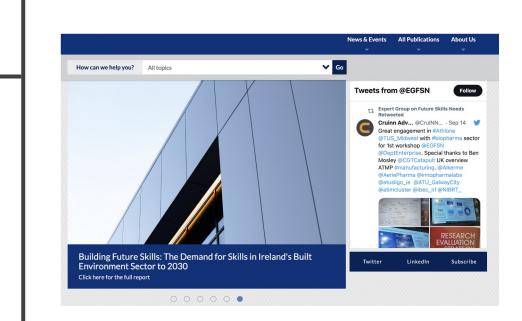


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About Us	About Us	
Our Work	The Expert Group on Future Skills Needs (EGFSN), established in 1997, has the task of advising Government on future skills requirements and associated labour market issues that impact on the national potential for enterprise and employment growth. Our membership includes Government Departments; Enterprise Development Agencies, Business, Unions, Further Education and Training and the Higher Education Authority. The Department of Enterprise, Trade and Employment, in conjunction with the Skills and Labour Market Research Unit, SOLAS, provides the EGFSN with research and analysis support.	
EGFSN Members		
EGFSN Meeting Minutes		
Lincoming Drojecto	What do we do?	
Upcoming Projects	• We advise Government on projected skills requirements at national and sectoral levels and make recommendations on how best to address identified needs.	
	• We make recommendations on how existing education and training systems and delivery mechanisms might be adapted to better effect. Also the role that enterprise can play in the shaping up of the skills of their workforce.	
	• We advise on any skills requirements that cannot be met internally at a given time and so must be met through inward migration.	
	• We ensure that recommendations made are assessed by the relevant authorities.	













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## Thank you for listening





