Hospitality Expo 2022

ESG and Energy Management

Dalata Hotel Group – *"Our journey so far"*

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Where did we start?

- From lots of different places
- Maybe didn't even realise we had started!
  - E - Environment Steering Group
  - S – Charity Partnerships
  - G – Carbon Disclosure Project
- ESG = Sustainability

ESG structure today

Company Board	• ESG Board Sub-Committee 2020
Central Office	• E – Environment Steering Group • S – HR & Social Impact Manager • G – Company Secretarial Team
Hotels	• GM & Management Team • Environment Influencer • Environment Impact Team

Advisors & Accreditation

Strategy Advisors

- Selection Process - Fit
- Materiality exercise
- Pillars & Themes
- Action plans
- Targets
- Annual report
- Walk the journey with us

Helping Dalata develop and implement an overall ESG Strategy

Clearstream Solutions provides sustainability and carbon management services. Assisting organisations to measure and implement best-in-class environmental and sustainable practice in their businesses, products and supply chains.

SUSTAINABLE BUSINESS FRAMEWORK

"Our purpose is to grow and evolve as an innovative and sustainable international hotel company delivering excellence in customer service, driven by ambitious people flourishing within a culture of integrity, fairness and inclusion".

People	Planet	Society
Diversity and inclusion Learning and development Health, safety & security	Carbon emissions Sustainable infrastructure	Data privacy Sustainable procurement

Governance

Information Security

Short Term Targets to 2026

Summary Target	Energy	Waste		Water	Supplier
	Reduce energy related emissions 20% per room by 2026 from a 2019 baseline	100% waste diverted from landfill by 2022	Reduce food waste 15% per sleeper by 2026 from a 2019 baseline	Reduce water consumption per sleeper 15% by 2026 from a 2019 baseline	Collect carbon emissions Scope 1 & 2 data from 100% of Tier 1 suppliers by 2024

SBTi – Science Based Target Initiative

Dalata has a long-term climate ambition to achieve Net Zero ahead of the current EU target of 2050

Sustainable Infrastructure

Creating a Net Zero Carbon Roadmap

Phase 1 – Focus on new developments (Case study hotel * 1)
Efficient low carbon / Embodied carbon / Whole lifecycle carbon
Phase 2 – Focus on existing portfolio (Sample audits * 4)
Inform plans to decarbonise / Energy use only

LEED & BREEAM

Accreditation Partner

Green Tourism

Green Tourism promotes greener ways for businesses and organisations to operate, by offering our members advice on:

- Reducing energy use
- Saving water
- Efficient & eco-friendly waste disposal
- Ethical buying
- Staying local & seasonal
- Minimising food miles
- Promoting biodiversity
- Adopting a smart, sustainable outlook from top to bottom

Framework to drive culture and ethos in our Hotels

- Annual assessment against their criteria
- Bronze, Silver & Gold accreditation levels
- Promotes engagement on all these themes at hotel level

Practical Implementation
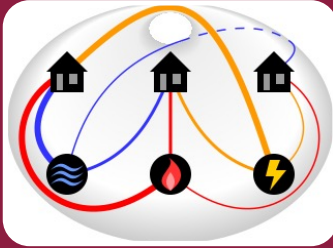
Utilities

- Measurement & Reporting – AMR project
- Awareness & training
- 100% Green Electricity

Waste

- Measurement & Reporting - Structure
- Sources of waste – Plastics, supply & customers
- Food waste – AD and beyond

Green Fund

- LED lighting / Metering / EV charging / Aerators / Pools
- BMS / ASHP & VRF / PV panels / Electric kitchens
- Sub-metering / Insulation / Draught-proofing
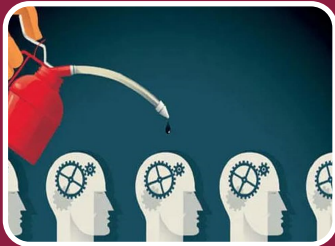
Practical Implementation

Biodiversity

- Path not as clear for impact
- Starting with – Awareness / Pollinator plans / Re-wilding
- Evolve over time

Communication

- Customers @ Websites / Social / On-site
- Employees @ Recruitment / Induction / Training
- Requests for information

Training

- Waste, Energy & Food Waste Modules @ 4,300+
- Irish Water – "Water Stewardship" programme
- Developing modules – Water & Biodversity

DALATA
HOTEL GROUP PLC

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HOTELS & PARTNERS

CLAYTON
HOTELS

To Conclude

The right thing to do with potential for competitive advantage